



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrbrri.gov](http://www.rislrbrri.gov)

## OPEN MINUTES BOARD MEETING

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, August 8, 2023  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Kenneth B. Chiavarini, Esq.  
Harry F. Winthrop  
Stan Israel

**ABSENT:** Lawrence E. Purtill

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Programming Services Officer  
Jeffrey W. Kastle, Esq.

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Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

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All Board Members present reviewed the Open Minutes of the June 13, 2023 Board Meeting. A Motion was made by Stan Israel and seconded by Harry F. Winthrop to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

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## 2. CONSENT AGREEMENT & AFFIDAVIT MATTERS: (Review and Determination):

- (a) EE- 3275 Town of Smithfield – DPW & Rhode Island Laborers' District Council on behalf of Local 1217 (Accretion – Working Lead Person/Safety Compliance Officer)

A Motion was made by Aronda R. Kirby, and seconded by Stan Israel to acknowledge and accept the parties signed Consent Agreement & Affidavit in this matter for the accretion of the aforementioned Working Lead Person/Safety Compliance Officer within the Town of Smithfield - DPW into Rhode Island Laborers' District Council on behalf of Local 1217. After discussion, all Board Members present voted in favor of the Motion. Motion passed Unanimously.



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## **2. CONSENT AGREEMENT & AFFIDAVIT MATTERS - Continued:** **(Review and Determination):**

- (b) EE- 3115 State of Rhode Island – Department of Transportation & Local 400, International Federation of Professional and Technical Engineers (Accretion – Administrative Officer within the Maintenance Division of the Department of Transportation (Position #5311-10000-57))

A Motion was made by Stan Israel, and seconded by Kenneth B. Chiavarini, to acknowledge and accept the parties signed Consent Agreement & Affidavit in this matter for the accretion of the aforementioned Administrative Officer position within the Maintenance Division of the Department of Transportation (Position #5311-10000-57) into Local 400, International Federation of Professional and Technical Engineers. After discussion, all Board Members present voted in favor of the Motion. Motion passed Unanimously.

## **3. DECISION AND ORDER MATTERS: (Review and Determination/Signing):**

- (a) ULP- 6297 Rhode Island Council on Elementary and Secondary Education/Rhode Island Department of Elementary and Secondary Education & RIDE Legal Counsel/Hearing Officer Professional Union

The Decision & Order in this matter is not yet ready, and therefore, a Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to table this matter to the next Board Meeting on September 5, 2023. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

A Motion was made by Aronda R. Kirby to go into Closed Session for the purpose of review/voting on the Closed Minutes, Unfair Labor Practice Matters, and update on pending litigation, pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Kenneth B. Chiavarini seconded the Motion, and it was unanimously

**VOTED:** by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:05 A.M.

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The meeting resumed in open session at 9:28 A.M. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, as well as adjourning the Board meeting.

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## **REVIEW OF CLOSED MINUTES:**

1. Minutes of June 13, 2023

**DETERMINATION:** A Motion was made by Scott G. Duhamel, and seconded by Aronda R. Kirby, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

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## **UNFAIR LABOR PRACTICE MATTERS: (Review and Determination)**

A. ULP- 6368 State of Rhode Island – Department for Children, Youth and Families & RI Council 94, AFSCME, AFL-CIO, Local 314

**DETERMINATION:** A Motion was made by Aronda R. Kirby and seconded by Stan Israel to uphold the Charge, issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

B. ULP- 6369 City of Woonsocket & New England Police Benevolent Association, Local #808

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel, to uphold the Charge, issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

C. ULP- 6370 Town of Warren & United Steelworkers, Local 14845

**DETERMINATION:** A Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop, to deny the Charge and administratively dismiss the matter. After discussion, Walter J. Lanni, Aronda R. Kirby, Kenneth B. Chiavarini and Harry F. Winthrop voted in favor of the Motion. Scott G. Duhamel and Stan Israel opposed the Motion. Motion passed 4 – 2.



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D. ULP- 6371 Town of Warren & United Steelworkers, Local 14845

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel, to uphold the Charge, issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

With regard to Agenda Items E and F (ULP- 6373 and ULP- 6374), for judicial economy, due to the similarity of the substantive issues of the cases, the similarity of parties and the similarity of representation, a Motion was made by Stan Israel and seconded by Scott G. Duhamel to consolidate the two (2) unfair labor practice cases. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

E. ULP- 6373 City of Pawtucket & Fraternal Order of Police, Lodge #4

F. ULP- 6374 City of Pawtucket & Pawtucket Fire Fighters/International Association of Fire Fighters, Local 1261

**DETERMINATION:** A Motion was made by Stan Israel and seconded by Scott G. Duhamel, to uphold the Charge, issue a Complaint and proceed to formal hearing in these matters. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

## **MISCELLANEOUS MATTERS:**

2. Updated on pending litigation – C.A. No. PC–2015-5683 Consolidated With C.A. No. PC–2014-2730

**DETERMINATION:** This was an informational update by Board's Legal Counsel. No votes were taken.

A Motion was made by Aronda R. Kirby, and seconded by Kenneth B. Chiavarini, to adjourn at 9:30 a.m. All Board Members present voted in favor of the Motion. Motion passed.